

## Overview and Course Description

*Designed for Physician Office Administrators, this full day seminar will provide a practical approach to deal with the many legal and regulatory pitfalls which lurk inside your business every day.*

Managing a “disruptive physician” can consume a tremendous amount of time and resources. Physician practices often struggle with developing and implementing policies to address disruptive physician behavior. We will help your practice develop the tools necessary to deal with disruptive physician behavior swiftly and efficiently.

Do you know what to do with medical records when a physician retires or leaves your practice? Do you have a specific record retention and destruction policy in place? Do you know what steps to take in the event of a “litigation hold”? Medical records give rise to myriad issues for the average physician office and the varied requirements can seem overwhelming. Let us help you break down these issues into manageable and practical steps to ensure that your practice is in compliance.

Do you know what terms to include in a contract with a physician employee? Do you encounter different issues when contracting with new physicians versus physicians already established in your practice? How do you handle a senior physician who wants to continue to practice but no longer be a Shareholder. One size does not fit all, we will guide you through these scenarios and more to provide practical answers to your contracting questions.

Join us in this invigorating and fact filled critical update seminar covering some of the most controversial regulations promulgated in years. Even the 1996 Workplace Hazard Assessment still confuses and remains one of the most cited of all OSHA standards. Administrators must inform their staff of the enhanced enforcement initiatives and how they can impact the bottom-line. With the legal expertise of Woods Rogers and the years of healthcare regulatory compliance experience from Healthcare Compliance Resources, this is sure to be one of the most informative seminars of 2010.

### AGENDA

8:00 - 8:30	Registration
8:30 - 9:15	Pending Legislation Impacting Medical Offices
9:15 – 10:15	Managing The Disruptive Physician
10:15 – 10:30	BREAK
10:30 – 11:15	Litigation Holds, Spoilation, Medical Records Retention Requirements and Destruction
11:15 - Noon	Impact of New EMR Regulations
Noon - 12:45	Lunch - Provided
12:45 – 1:45	HIPAA Enforcement Initiatives in the HITECH Act era
1:45 – 2:45	Contracting Issues with Practice Providers
2:45 – 3:00	BREAK
3:00 – 4:15	OSHA's Workplace Hazard Assessment
4:15 - ???	Questions and Answers

### Presenters

**Thomas T. Palmer** is a Principal with **Woods Rogers, Attorneys at Law**. His practice is devoted primarily to the area of health law, where he works with health systems, as well as hospitals, physicians groups, individual physicians and medical staffs. He has been directly involved in the organization of managed care entities, including the review and drafting of documents for those organizations and has worked on a number of physician practice acquisitions, physicians networks and hospital-physician joint ventures.

**Christine Frentz Underwood** is an Associate practicing in the Health Care and Trust and Estates sections at **Woods Rogers, Attorneys at Law**. A graduate of Roanoke College, Chrissy worked in development at Center in the Square and the Child Health Investment Partnership prior to pursuing a law degree at the University of Richmond. While in law school, Chrissy was a member of the Client Counseling and Negotiation Board and interned in the Ethics Counsel Office of the Virginia State Bar.

**Stephen A. Burt** is President of **Healthcare Compliance Resources**, an affiliate of **Woods Rogers Consulting**. Steve has been involved in assisting healthcare providers comply with CMS, OSHA, EPA and TJC regulations since the late 1970s. Steve continues to be one of the most popular speakers in the southeast on HIPAA, OSHA, Medicare FWA, and management topics for healthcare providers conducting over 50 seminars yearly.

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#### REGISTRATION FEE

\$150.00 per person or group discount  
\$135.00 per person for 3 or more

Please send check and registration to:  
Woods Rogers  
10 S. Jefferson St., Ste. 1400  
Roanoke, VA 24011

or

[seminars@woodsrogers.com](mailto:seminars@woodsrogers.com)

Please detach and mail with payment

## 2010 Critical Legal and Regulatory Update for Physician Offices — A Practical Approach

Name

Title

Facility/ Practice

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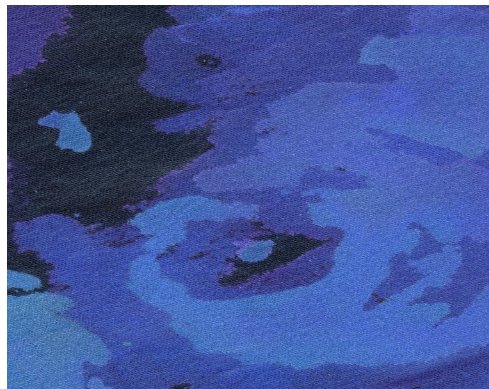
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City, State & Zip

March 24, 2010  
Roanoke, VA

2010 Critical Legal and Regulatory  
Update for Physician Offices —  
A Practical Approach

*A Joint Woods Rogers PLC, HCR Seminar*



Thomas T. Palmer, Esq.

Christine Frenz Underwood, Esq



Stephen A. Burt



March 24, 2010  
Roanoke Higher Education Center  
Roanoke, Virginia

2010 Critical Legal and  
Regulatory Update for  
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A Practical Approach

- Are you prepared to address a disruptive Physician in your office?
- Have you developed effective policies and procedures that address the suspension of your usual record retention and destruction policies when a litigation hold is issued?
- Are you up-to-date on the proposed legislation in the 111th Congress impacting healthcare?
- Have you conducted, and certified in writing, an OSHA workplace hazard assessment?
- Are your employees aware of the new enhanced enforcement initiatives being enforced by the Office of Civil Rights?
- Are Physician contracts a “thorn in your side”?

**SHOULD YOU ATTEND?**

Absolutely. Don't miss this great opportunity to attend one of the most informative legal and regulatory seminars of the year.

**For more information or to register:**

**Call 540-983-7712 or email  
seminars@woodsrogers.com**