

Harassment Awareness Training

Harassment Awareness for Supervisors

Organizations need to be able to clearly identify what constitutes harassment in the workplace so their employees can work effectively and with respect in a diverse work environment. Combining the expertise of two professionals in the fields of employment law and behavioral health, this training provides an overview of sexual harassment and other forms of harassment that can illegally occur in the workplace.

Using an interactive and hands-on approach, the session will address these important points:

- ◆ Why Harassment training is necessary
- ◆ The definition of harassment – including the difference between Harassment and Discrimination
- ◆ Historical perspective – Civil Rights Act of 1964 and other state and federal laws that prohibit discrimination and harassment
- ◆ Understanding the areas of protected class
- ◆ Understanding the types of harassing behaviors – including the do's and don'ts
- ◆ Learning about retaliation – the fastest growing complaint
- ◆ Appropriate boundaries for supervisors
- ◆ What to do if you are in a supervisor/ management role that observes or is made aware of harassment issues

PRESENTERS:

Susie Owen, LCSW, CEAP, behavioral consultant and training program manager for Employee Assistance of Central Virginia and PeopleWorks, will share insights on the behavioral aspects of harassment – including boundary considerations for supervisors and the emotional cost of harassment and;

Dan Summerlin, attorney and principal at Woods Rogers PLC, will provide participants with the most current legal information, a case study, and prevention measures.

Back by Popular Demand

BEDFORD, VA

DATE – Tues., March 23

TIME - 9 am to 12 pm

PLACE - Bedford Welcome Center

DEADLINE – March 18th

COST: \$75 per person or \$65 per person for three or more from the same organization.

REGISTRATION: Mail, fax or email your registration form
ATTN: Jennifer Quinones with Employee Assistance of Central Virginia

Email: J.Quinones@eacv.org

Registration sheet below or print-friendly version attached.



PEOPLEWORKS
LEADERSHIP AND EMPLOYEE
DEVELOPMENT STRATEGIES

Employee Assistance of Central Virginia

2250 Murrell Road, Suite B5
Lynchburg, Virginia 24501-2160
Phone: 434-845-1246
Toll-Free: 800-645-1246
Email: info@eacv.org
URL: <http://www.eacv.org>

Registration

Harassment Training for Supervisors Seminar

BEDFORD

Date: Tuesday, March 23, 2010

Time: 9 am – 12 pm

(Registration begins at 8:45 am)

Place: Bedford Welcome Center

Deadline: March 18th

COMPANY: _____

MAILING ADDRESS: _____

CITY/STATE/ZIP: _____

CONTACT NAME: _____

PHONE: _____ E-MAIL: _____

E-mail of person responsible for payment (if different): _____

ATTENDEE(S): _____

Please fax and/or mail your registration and payment to:

Employee Assistance of Central Virginia

2250 Murrell Road, Suite B5

Lynchburg, VA 24501

(434) 845-1246

(434) 845-1253 – fax Attn: Jennifer

J.Quinones@eacv.org

COST: \$75 per person or \$65 per person for 3 or more from the same organization

Please make check payable to **EACV or Employee Assistance of Central VA**

Cancellation must be made within 48 hours of seminar date for refund.